

GSC Committee Meeting Form

Instructions: Please complete this form and send it to the GSC president and web master/VP of communication no later than 48 hours after you attend any committee meetings or other meetings on campus where you represent GSC. This form will be made public on the GSC website for graduate students to review.

Name (GSC members who attended this meeting, bold name of individual filling out report): Tara Young

Name of meeting/committee: Open Forum with President Floros

Meeting date: 10/30/2018

Start time: 2:00 pm

End time: 4:00 pm

Brief summary of meeting purpose: President Floros presented the universities strategic plan going forward into 2025 and took questions.

Meeting Summary/Main points of interest (include a bullet point list of any announcements for upcoming events, topics discussed, changes made, and relevant points here):

*Video of this open forum available here:

<https://nmsu.hosted.panopto.com/Panopto/Pages/Viewer.aspx?id=2f77749b-800b-4c04-a87c-a974010c40d6>

*Strategic plan available here: <https://president.nmsu.edu/strategic-directions/>

President Floros announcements:

- Encouraged active participation in athletics and wants to improve the participation in athletics, he believes athletic and academic success of universities often go hand in hand.
- A permanent provost will be hired around May, 2019
- Giving Tuesday is coming up at the end of November
- Plans to talk to new legislators in the upcoming months, the financial state is better now than in previous years for the state of NM
- Wants departments and colleges to get to the point in the future where they are making their own data driven decisions

Q: How do we reward faculty who bring in research grants? California step system vs. digital system?

A: We want to develop a new evaluation process to figure out how to measure competency at a unit and college level.

Q: How do we improve the moral of faculty and staff to help reach goals?

A: Focus on “anti-siloing” and becoming a community of service, focus on positives.

Q: How will you achieve enrollment of 18,000 students?

A: Ramp up online education, this may take some time, easier to grow our undergraduate enrollment than graduate enrollment.

Q: How do we compete with other universities to pay students for research GAs and not just TAs?

A: International students aren't coming as much (large drop in international enrollment), plans to bring in Grant money and re-assess how we are utilizing the current budget for graduate education and GAs

Q: Can we bring back the wellness center for faculty and staff? What would this cost? Can we bring back sick and annual leave?

A: They will look into this.

Q: What do the GeoBonds mean for NMSU if they pass?

A: Geobond B-Provide support for the library.

Geobond D-all higher ed institutions, for here it would mean new buildings for animal agriculture, food system/science/processing/meats lab, biomedical research (house mice, etc.) These bonds would not raise taxes.

Q: How do you plan to increase participation in strategic plan development from everyone?

A: Through large forums, group discussions in colleges, and still figuring out how to do this.

Comment/suggestion from audience:

- We should tell people (through the news/media) what we are doing well or interesting here at NMSU, "stop having a conversation just with ourselves" and increase publicity of NMSU.
- There should be a modicum of anonymity for surveys (ex. Some departments only have three people and one staff so it's very obvious who fills out what and they fear retaliation).
- Staff/faculty need adequate notice about these types of open forum and other events, there needs to be a precedent that bosses/department heads **MUST** relate information/email about events, etc. not just "should"